



United States Department of State

Washington, D.C. 20520

www.state.gov

FEB 04 2009

Ms. Patricia S. Bradshaw
Deputy Under Secretary of Defense
for Civilian Personnel Policy
4000 Defense Pentagon
Washington, DC 20301-4000

Dear Ms. Bradshaw:

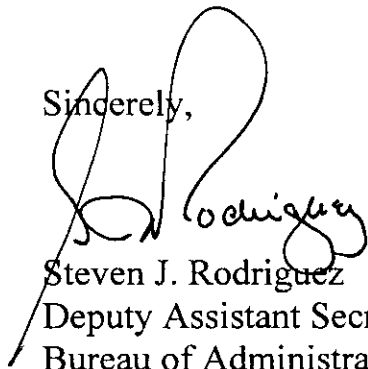
Thank you for your letter dated December 8, 2008 to former Assistant Secretary Chellaraj regarding the Department of Defense's (DOD) implementation of the Defense Civilian Intelligence Personnel System (DCIPS). You requested the Department's assistance in amending the Department of State Standardized Regulations (DSSR) to accommodate the provisions of this new DOD personnel system.

The Department of State's Office of Allowances met with the point of contact provided in your letter, Elizabeth Hoag, in order to obtain additional information on DCIPS. At the conclusion of that meeting, we had achieved consensus on a course of action that would necessitate only minor changes to the proposal in your letter in order to retain historical linkages based on grade equivalency.

Pursuant to your request, we will revise the DSSR at Subsection 135.2 to add a quarters group Living Quarters Allowance (LQA) table for DCIPS employees, as we did in 2006 with DOD's implementation of the National Security Personnel System (NSPS). Similarly, we will provide for employees who, as a result of the conversion to DCIPS, fall into a lower quarters group the authority to conditionally remain in the higher quarters group, again as was done with NSPS implementation.

If you have any questions, please contact the Director of the Office of Allowances, R. Carl Paschall, (202) 261-8714 or at PaschallRC@state.gov.

Sincerely,



Steven J. Rodriguez

Deputy Assistant Secretary for Operations
Bureau of Administration



DCIPS Quarters Group Chart

Intelligence

Quarters Group	Pay Plan	Pay Category/Pay Band
1	*	*
2	IE, IP & IA	DISES/DISL Pay Bands 4 & 5
3	IA	Pay Band 3
4	IA	Pay Bands 1 & 2

*Limited to Ambassador level positions